# **Beth Qiang**

Senior Software Engineer

bqiang08@gmail.com

bethqiang.com

github.com/bethqiang

# **Relevant Experience**

# Senior Software Engineer & Team Lead // Software Engineer @ Lob

Dec 2021 - Present // Mar 2021 - Dec 2021 // Remote

- Architected back-end solution design for proofing tool, which involved multiple teams, SQS queues, and asynchronous workers
- Led end-to-end development of campaigns product, which brought time to integrate with Lob's system from ~90 days to almost immediately with little technical knowledge
- Spearheaded initiatives:
  - o Rewrote legacy AngularJS customer dashboard in Vue 3
  - o Significantly increased accessibility of customer dashboard
  - Created company-wide UI component library
  - o Implemented E2E Cypress test suite across the codebase
- Contributed extensively to hiring, onboarding, mentoring, and setting culture and processes for my team and the company

# Consultant (part-time) // Web Developer @ NextGen America

Jan 2021 - Mar 2021 // Jul 2020 - Dec 2020 // Remote

- Led project management, development, and deployment of sites with millions of users for large-scale days of action
- Maintained and added new features to NextGen's site
- Integrated with external services to register voters and provide voting information

#### Software Engineer @ InMotion Software

Nov 2017 - Jul 2020 // Austin, TX & Remote

- Built JavaScript-based (React/Node.js) learning management system that integrated with internal and external services
- Led development of features through software lifecycle, including:
  - Search function for 2.5 million entries
  - Peer review and group management systems
  - o Batch assignment of thousands of activities at one time
- Decreased loading times by 80% by refactoring large portions of code and implementing memoization and virtualization

#### Software Engineer @ Keystoke

Mar 2017 - Nov 2017 // Austin, TX

- Refactored significant portions of React Native mobile application to eliminate race conditions and improve performance
- Wrote invoicing and payment system to manage customer billing
- Led rapid end-to-end mobile and web application development

# **Summary**

Full Stack Software Engineer with a front end lean. 6 years of experience in architecting, developing, debugging, and testing web-based and mobile applications.

Experienced with cross-team collaboration and mentorship of less experienced engineers in remote environments. Passionate about making tangible impacts and creating a more accessible, inclusive, and equitable world.

#### **Skills**

JavaScript (ES6) // Vue //
React // CSS/SCSS // HTML //
accessibility // Node.js //
PostgreSQL // Git //
testing

### **Education**

#### **Fullstack Academy**

2016 - 2017 // Remote Coding Bootcamp

#### **Rice University**

2011 - 2015 // Houston, TX B.A. in Psychology Minor in Biochemistry & Cell Biology

# **Speaking**

## <u>Unit Testing Vue Apps: Tips, Tricks,</u> and Best Practices

Jun 2022 // VueConf.US

How a Developer Can Break Your UI
Component Library's Accessibility,
and What to Do About It

Mar 2022 // axe-con